



Parent/Coaching Staff Communication Policy

The procedure you should follow if you have a questions or a concern to discuss with a member of the Coaching Staff:

- 1) Email the Coaches' Liaison with your question/concern at coach@xavierprecrew.net.
- 2) The Coaches' Liaison will determine whether or not a meeting between the parent and Head Coach should be set up.

What a parent can do if the meeting with the Coach did not provide satisfactory resolution:

- 1) Email the President of the Board at president@xavierprecrew.net to set up an appointment for discussion of the matter.
- 2) If you still are not satisfied, a meeting with the Coach, the Board President or other Board Member and a member of Xavier College Prep administration will be set up.

***Please do not attempt to confront anyone on the Coaching Staff before, during or after practice or at a competition.**

***Please do not hand off any club correspondence to the Coaching Staff.**

***The Coaching Staff is here to coach the athletes. They are not directly involved in matters such as fundraising, dues, travel arrangements, volunteer hours, etc. Please refer your questions about the club to a Board member or Committee Chair.**

***Please relay any schedule conflicts to coach@xavierprecrew.net, well in advance.**

***Please review the communication guidelines on page 2.**

Please consider the following guidelines before addressing your concerns to the Coaches' Liaison:

Both parenting and coaching are difficult vocations. By establishing an understanding of each position, we are better able to accept the actions of the other and provide greater benefit to our athletes. As parents, when your daughter becomes involved in our program, you have a right to understand what expectations are communicated from the Coach.

Communication you can expect from the Xavier Prep Crew Coaching Staff:

- 1) Philosophy of the coach
- 2) Expectation the coach has for your daughter as well as all the members of the crew.
- 3) Location and times of all practices and competitions.
- 4) Procedures should your daughter be injured during practice or at a competition.
- 5) Discipline that could result in the denial of your daughter's participation.

Appropriate concerns to discuss with the Xavier Prep Crew Coaching Staff:

- 1) The treatment of your daughter mentally and physically.
- 2) Ways to help your daughter improve.
- 3) Concerns about your daughter's behavior.
- 4) Specific concern in regard to a Coach's expectations.

Coaches are professionals. They make judgment decisions based on what they believe to be the best for the crew as a whole. Certain things can and should be discussed with the Coaching Staff. Other things, such as those listed in the following section, must be left to the discretion of the Coaching Staff.

Issues not appropriate to discuss with the Xavier Prep Crew Coaching Staff:

- 1) Boating position
- 2) Team strategy
- 3) Training program
- 4) Other rowers

As your daughter becomes involved in Xavier Prep Crew she will experience some of the most rewarding moments as she sees the results of her efforts. It is important to understand that there may also be times when things do not go the way you or your daughter had hoped. At these times, discussion with the Coaching Staff is encouraged.