

## **Xavier Prep Crew Alcohol, Tobacco and Drug Policy**

Consistent with Xavier Prep Crew (Crew)'s mission statement, the organization fully supports and will enforce the Xavier College Prep (Xavier) policies as outlined in the student handbook ("Alcohol and Other Drugs, AOD", pages 16-18; "Student Athletes and Serious Offenses" page 24) as well as the Xavier College Preparatory Athletics Handbook (pages 28-30), and Xavier Prep Crew's own "Athlete Code of Conduct".

### Policy details

1. A Xavier Prep Crew student-athlete is involved in a **non-crew** Xavier function and is found to be in violation of the AOD policy:
  - a. The policy stipulates that that athlete is suspended from all club activities for 9 weeks.
  - b. All other AOD policies apply and Xavier Prep Crew fully supports those policy details.
  - c. We should be supportive of the athlete and her family.
  - d. The Xavier Prep Crew coach will be in regular communication with the Xavier administration and athletic director regarding the athlete's progress in complying with all aspects of her disciplinary action.
  - e. If at the end of the 9 week suspension, and completion of all aspects of her disciplinary action, the student athlete wishes to continue as a member of Xavier Prep Crew, the coach will forward his/her recommendation regarding continued membership to the Board for its approval.
  - f. According to Xavier Prep Crew's bylaws, the club reserves the right to terminate membership of an athlete found to be in violation of Xavier policy at any time.
  - g. Per Xavier policy, a second violation will result in dismissal from school, and Xavier Prep Crew.
  
2. A Xavier Prep Crew student-athlete is involved in a **crew** function and is found to be, admits to being, or is believed to be in violation of the Xavier AOD policy:
  - a. The official Xavier Prep Crew representatives present (chaperones and/or coaches) will immediately notify the athlete's parents, and the Crew Board President; he/she will also notify the appropriate representative of the Xavier administration and athletic department, who will then initiate implementation of the AOD policy.
  - b. If the violation occurs while on an out of town trip, the chaperones and coaches, in consultation with representatives of the Xavier Prep Crew Board, will decide on an appropriate immediate response to the situation. This could include, but not be limited to, placement of the athlete in the chaperones' hotel room, making arrangements for transportation of the athlete back to Phoenix at the family's expense, and/or immediate removal of the athlete from any remaining competitive activities.
  - c. Xavier Prep Crew will continue to support the athlete and her family as the AOD policy specifics are implemented.

- d. The Xavier Prep Crew coach will be in regular communication with the Xavier administration and athletic director regarding the athlete's progress in complying with all aspects of her disciplinary action.
  - e. If at the end of the 9 week suspension, and completion of all aspects of her disciplinary action, the student athlete wishes to continue as a member of Crew, the coach will forward his/her recommendation regarding continued membership to the Board for its approval.
  - f. According to Xavier Prep Crew's bylaws, the club reserves the right to terminate membership of an athlete in violation of the Xavier policy at any time.
  - g. Per Xavier policy, a second violation will result in dismissal from Xavier, and Crew.
3. Continued attendance by a student-athlete at a gathering where underage drinking and/or illegal drug use is known to be occurring:
- a. This represents a serious and potentially damaging disregard for the values of Xavier College Prep, Xavier Prep Crew, and the Victory with Honor Program.
  - b. If verifiable knowledge of such activity comes to the attention of the Xavier Prep Crew coaches and/or Board, the Board reserves the right to act, doing so in a manner consistent with the Xavier AOD policy, the student-athlete and her family's best interests, and Xavier Prep Crew's mission.